M.B.A. (H.R.) 2012 Scm - III

DOODHGANGA – III (CBCS) (2012 COURSE) : WINTER – 2016 SUBJECT : LABOUR LAWS

(Human Resource Management)

(For the student admitted for academic year 2015-16)

Time :10:00AM-T01:00 P.M. : Friday : 23-12-2016 Day Max. Marks: 100 Date N.B. Attempt any FOUR questions from Section - I and any TWO questions from 1) Section – II. Figures to the right indicate FULL marks. 2) Answers to both the sections should be written in SEPARATE answer book. 3) SECTION-I Discuss in brief the two sources of industrial jurisprudence i.e. the (15) 0.1 'Constitution' and 'Legislative Enactments'. Define the term 'Factory'. State the provisions as to 'Welfare' under the (15) Q.2 Factories Act, 1948. Enumerate the deductions which an employer is authorized to make from the (15) Q.3wages of worker under the Payment of Wages Act, 1946. 'Social Justice to women workers, is an important object of the Maternity (15) Q.4 Benefit Act, 1961'. Elucidate. (15)Write short notes on: Q.5 Registration of Trade Union a) 'Working Hours' of women and children under Factories Act, 1948 b) c) Misconduct 'Strikes' Vs 'Lockout' **SECTION-II** Discuss the provisions as to amalgamation and dissolution of Trade Union (20) Q.6 under the Trade Union Act, 1926. Draft the model standing orders keeping in mind the provisions enunciated (20) Q.7under the Industrial Employment (Standing Orders) Act, 1946. Outline the role of 'Courts of Inquiry' and 'Tribunal' in the settlement of (20) Q.8 disputes under the Industrial Dispute Act, 1947.

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N.B.	1) 2) 3)	Section – II. Figures to the right indicate FULL marks.		
SECTION - I				
Q.1		Discuss in brief the two sources of industrial 'Constitution' and 'Legislative Enactments'.	jurisprudence i.e. the	(15)
Q.2		Define the term 'Factory'. State the provisions as Factories Act, 1948.	to 'Welfare' under the	(15)
Q.3		Enumerate the deductions which an employer is authowages of worker under the Payment of Wages Act, 19	orized to make from the 046.	(15)
Q.4		'Social Justice to women workers, is an important Benefit Act, 1961'. Elucidate.	object of the Maternity	(15)
Q.5	a) b) c) d)	Write short notes on: Registration of Trade Union 'Working Hours' of women and children under Facto Misconduct 'Strikes' Vs 'Lockout'	ries Act, 1948	(15)
SECTION - II				
Q.6		Discuss the provisions as to amalgamation and dissunder the Trade Union Act, 1926.	olution of Trade Union	(20)
Q.7		Draft the model standing orders keeping in mind the under the Industrial Employment (Standing Orders)	e provisions enunciated Act, 1946.	(20)
Q.8		Outline the role of 'Courts of Inquiry' and 'Tribundisputes under the Industrial Dispute Act, 1947.	al' in the settlement of	(20)
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